



**Round Rock
Christian Academy
School Improvement Plan
2014 - 2019**

Action Plan #1 - Student Development

Ensure success of the 21st century learner by providing relevant programs aimed at developing the whole child.

Action Steps	Timeline	Person(s) Responsible
1. Communicate current guidance services offered at RRCA to our stakeholders	December 2014	Administration
2. Establish class advisory periods for Secondary Students to provide college and career readiness appropriate to each grade level	August 2014	Administration
3. Research feasibility of hiring a college guidance counselor. (Consultant, PT, FT)	May 2016	Administration
4. Provide opportunities for secondary students to tutor and support at risk students.	October 2015	Secondary Principal
5. Expand articulation, dual-credit, and advanced course offerings	Ongoing	Secondary Principal
6. Continue to improve the quality and access to technology in the classroom for both teachers and students.	Ongoing	Administration

Action Plan #2 – Facility Long Range Planning

Establish a timeline to address current facility concerns and allow for future growth to enhance the school program.

Action Steps	Timeline	Person(s) Responsible
1. Study the feasibility of expanding current facilities	May 2015	Board and Head of School
2. Establish a joint committee to work with Central staff to optimize current property, facilities and resources	October 2014	Board and Head of School

Action Plan #3 – Positive School Culture

Strengthen and enhance the Christ-centered school culture to promote unity among all stakeholders.

Action Steps	Timeline	Person(s) Responsible
1. Establish a systematic approach of student advocacy training for faculty, coaches, and volunteers to ensure that students are mentored with a biblical worldview and provided with positive role models.	Ongoing training, August 2015 written policy	Athletic Director and Director of Operations
2. Promote family fellowship times both school wide and within grade levels to provide an enriching and positive school culture	Ongoing	Grade Level Principals
3. Provide meaningful times of fellowship to revitalize employee commitment to the school culture	ongoing	Grade Level Principals
4. Continue to improve the quality and depth of chapel to provide meaningful spiritual encounters	ongoing	Chapel Coordinator and Grade Level Principals

Action Plan #4 – Community Visibility

Enhance the school’s visibility and reputation in the community and improve our external messaging to consistently communicate the importance of RRCA to the community at large

Action Steps	Timeline	Person(s) Responsible
1. Reach out to community groups to provide opportunities for RRCA students and families to serve the greater Round Rock community.	Ongoing	Faculty and Activity Sponsors
2. Seek opportunities for school fine art groups to display their talents	Ongoing	Fine Arts Faculty
3. Continue to promote the school through various means of media.	Ongoing	Administration

Action Plan # 5 - Professional Learning

Offer a variety of whole group and individualized Professional Learning opportunities to strengthen instruction and student achievement.

Action Steps	Timeline	Person(s) Responsible
1. Continue to enhance individualized professional development offerings for instructional growth	Ongoing	Administration
2. Facilitate faculty training on interpretation of data to enhance individual student learning	Ongoing	Administration

Action Plan #6 – Academic Goals

RRCA will use varied instructional practices in the classroom and student data to guide achievement towards school stated academic goals.

Action Steps	Timeline	Person(s) Responsible
1. Ensure that a systematic process is developed to identify students with learning differences	April 2015	Grade Level Principals
2. The graduating classes of RRCA will continue to attain a 90% matriculation into post-secondary education including two year institutions, four year institutions as well as vocational/technical schools.	Ongoing	Administration
3. RRCA will increase the SAT entrance scores for each graduating class to fall within the Top 25% of national scores	Ongoing	Administration
4. Increase yearly achievement test scores for RRCA students, grades K -11, in reading, math and language to fall within the top 20% of the Nation	Ongoing	Administration

Action Plan #7 Extracurricular Enhancements

RRCA will use varied resources to enhance and expand current extracurricular programs to further challenge students.

Action Steps	Timeline	Person(s) Responsible
1. Offer additional sports opportunities for students who do not compete in the basic team sports	Ongoing	Athletic Director
2. Provide support to coaching staff in the form of written coaching manuals that offer sport-specific coaching strategies and guidelines	Feb. 2014 – May, 2017	Athletic Director
3. Increase stipends for coaches to attract and retain quality individuals who have the expertise to build upon winning traditions in place		Head of School and Athletic Director
4. Offer students in 1 st -8 th grades the opportunity to compete in PSIA events	Fall 2014, ongoing	Grade Level Principals
5. Continue to offer additional after school clubs for student to enhance their educational experience.		Administration